

HUMAN RESOURCES OFFICE
MARYLAND NATIONAL GUARD
219 WEST HOFFMAN STREET
BALTIMORE, MARYLAND 21201-2288
TELEPHONE: (410) 576-6175

POSITION VACANCY ANNOUNCEMENT #21-095

OPENING DATE: 08 July 2021

CLOSING DATE: 23 July 2021

FULL TIME MILITARY / ACTIVE GUARD RESERVE (AGR) POSITION VACANCY

BRANCH OF SERVICE: ARMY NATIONAL GUARD

POSITION TITLE: HUMAN INTELLIGENCE COLLECTOR / PLATOON SERGEANT (35M4L)

HIGHEST GRADE AUTHORIZED: SFC/E7

ORGANIZATION AND LOCATION: Alpha Company 629th Expeditionary Military Intelligence Battalion, 8601 Odell Road Laurel, Maryland 20708

SALARY: Full Military Pay and Allowances, depending on rank and longevity of selectee.

WHO MAY APPLY: OPEN TO ON-BOARD AGR ENLISTED SOLDIERS (SGT/E5 - SFC/E7) WHO HAVE COMPLETED A MINIMUM OF 18 MONTHS OF THEIR INITIAL TOUR AND TRADITIONAL M-DAY SOLDIERS OF THE MARYLAND ARMY NATIONAL GUARD ONLY.

GENERAL ELIGIBILITY REQUIREMENTS:	INITIAL ENTRY QUALIFICATIONS:	ON-BOARD AGR QUALIFICATIONS:
<ol style="list-style-type: none">1. Must be in a Ready Reserve status.2. If an Enlisted Soldier, must be 18 years of age and not have reached his/her 55th birthday.3. Must not be under current suspension of favorable personnel actions.4. Must not be entitled to receive Federal military retired or retainer pay.5. Must be able to complete a 3-year initial tour of AD or FTNGD prior to completing 18 years of active service and before MRD.6. Personnel applying for an initial tour with fifteen (15) or more years of active military duty credited toward retirement must have a waiver from the National Guard Bureau (NGB-ARM) prior to placement on tour.7. Applicants who have voluntarily separated from the AGR Program in lieu of adverse personnel actions, or who have been involuntarily separated from the AGR Program are not eligible to re- enter the program.	<ol style="list-style-type: none">1. Must possess the qualifications prescribed in Table 2-1 and not be disqualified under Tables 2-2 or 2-3 IAW AR 135-18.2. Must be medically certified as drug free and be tested negative for HIV within the last 24 months prior to initial entry.3. Must not be pregnant per AR 40-501 and AR 600-110.4. Must meet the body composition standards prescribed in AR 600-9.5. Must meet the medical fitness standards for retention per AR 40-501, chapter 3; PHA or flight physical must be within 12 months prior to initial entry. Soldiers whose PULHES contains a "3" or "4" must meet the requirements of AR 600-60 prior to initial entry.6. Must be able to complete the Military Education requirements commensurate with the military grade.7. Enlisted Soldiers in grades E6 and above must possess the required grade, MOS and skill level required by AGR duty position (except for detailed recruiting positions) per AR 135-18, Table 2-1(F) 2a: SSG and above not MOSQ may apply, (unless job stipulates otherwise), but must take a reduction to SGT and submit a memo with their application stating they are willing to take a grade reduction to SGT.8. Must be eligible for reenlistment or extension per NGB-ARH Policy #09-26.	<ol style="list-style-type: none">1. Must possess the qualifications prescribed in Table 2-4 and not be disqualified under Tables 2-5 or 2-6 IAW AR 135-18.2. Must possess MOS of the AGR duty position or become qualified in that AOC within 12 months.3. Failure to qualify in AGR duty position MOS within 12 months of assignment will result in mandatory separation from the AGR Program per Chapter 6, NGR 600-5.4. Must be within grade requirements of MTOE/TDA position and NGB staffing Guide.5. Soldiers who have not completed a minimum of 18 months of their initial tour may request a waiver of the 18 months stabilization rule through their current Command to be approved by the Chief of Staff (CoS).6. Stabilization Rule waiver consists of: Letter from Soldier, Endorsements from Chain of Command (CoC), SF 52 w/Executive Summary from Command, and original application packet.7. A copy of the complete Stabilization Rule waiver along with a copy of the application must reach HRO prior to closing date of the announcement; originals must reach the CoS office prior to the closing date of the announcement.

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DESCRIPTION OF DUTIES: The Human Intelligence (HUMINT) collector 35M4L performs duties shown in preceding skill levels and manages collective HUMINT collection operations. Manages source operations, debriefing operations, intelligence liaison activities, interrogation operations, and screening operations. Integrates cultural intelligence and analysis into HUMINT operations. Serves as an advisor to the command and staff on HUMINT operations, training, policies, and procedures. Participates in HUMINT support to the Military Decision Making Process (MDMP). Coordinates external capabilities to support HUMINT operations. Edits and disseminates intelligence and technical reports using Army HUMINT information systems and communications equipment; manages analysis and research to develop, execute, and assess HUMINT collection; assesses the effectiveness of HUMINT collection; and manages collection security measures to reduce the signature of HUMINT collection. Manages a language-training program. Operates in the land, cyber, air, and maritime domains as part of an Army HUMINT collection element in a joint/combined operating environment. Conducts HUMINT operations at every echelon IAW applicable laws, policies, treaties, regulations, and unit SOP.

Advises the commander on a wide range of topics including personnel readiness, medical readiness and training statistics. Responsible for carrying out the commander's plans and programs for the accomplishment of the unit's training objectives and missions; drafts training schedules; tracks unit training files thru DTMS and RCAS by continual review of available publications and directives; prepares requests for training areas and ranges thru RFMSS, TAMIS-R and other items required to support scheduled training; provides technical guidance to junior and senior personnel for MOSQ and schools input thru ATTRS, orders input thru DAMPS and facilitates the enlisted promotion system. Maintains personnel readiness by utilizing human resource information systems IPPSA, DPRO and iPERMS.

QUALIFICATIONS REQUIRED: **MOS: 35M4L** Physical demands rating and qualifications for initial award of MOS. Human Intelligence Collectors must possess the following qualifications: A physical demands rating of moderate. **A physical profile of 222221. Qualifying scores. A minimum score of 105 in aptitude area ST in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002. A minimum score of 102 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004. A minimum score of 101 in aptitude area ST on ASVAB tests administered on and after 1 July 2004.** Must hold or have the ability to obtain a **TOP SECRET (TS) and Sensitive Compartmented Information (SCI)** access eligibility requirements to be awarded this MOS. The clearance requirements to attend training are an Interim TS/SCI reflected with DISS or current SSBI with TS/SCI eligibility reflected within DISS. Effective 1 October 2017, all Soldiers accessing or reclassifying into 35M MOS must have a minimum qualifying score on the Defense Language Aptitude Battery (DLAB) of 107 or higher.

SPECIAL INFORMATION

1. Appropriate military uniform will be worn during duty hours.
2. Continuation of tour is subject to findings of the AGR Tour Continuation Board and the Adjutant General.
3. Initial Tour AGR soldiers who do not become MOS/AOC qualified within 12 months will be reassigned to a position for which they are qualified or be separated from the AGR program.
4. Except for mobilization or other emergency, member accepted for tour normally will not be subject to reassignment during the first 18 months of initial tour. After 18 months of initial tour, soldier may be reassigned without consent or without geographical limitations to meet the needs of the service.
5. As a condition of employment, service members are required to attend mandatory PEC training courses associated with their FTS positions. Failure to complete course(s) at PEC within the first year of employment may be cause for reassignment to other FT positions or termination from employment.
6. Must sign a Certificate of Agreement and Understanding prior to being ordered to AGR duty.

APPLICATION PROCEDURES / REQUIRED DOCUMENTS

INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED
APPLICATIONS WILL NOT BE RETURNED!

SUBMIT APPLICATION IN ORDER LISTED BELOW

- ☐ **NGB Form 34-1, DATED 20131111** completed, signed, dated and annotated job number
- ☐ **PQR Updated** Personnel Qualification Record
- ☐ Current copy of Enlisted Record Brief (ERB)/Officer Record Brief (ORB) (**Board Copy only**)
- ☐ **MEDPROS Report** of current Periodic Health Assessment (PHA) within **12 months** and HIV Test within **24 months**
- ☐ **DA Form 3349** must be submitted for Soldiers with Permanent Profiles
- ☐ **ASVAB scores (if not reflecting on ERB, submit REDDs report, or Memorandum with new test scores). Enlisted Only**
- ☐ **Height/Weight Standards- Current** IAW AR 600-9; and provide Tape Test **DA Form 5500 (Males), DA Form 5501 (Females). (HT/WT is only valid for 6 months)**
- ☐ **APFT DA Form 705**, Current Army Physical Fitness retention standards IAW AR 40-501
- ☐ **NCOERs/OERs THREE latest** and as available for junior Soldier/NCO applicants. (**Gaps in rating periods MUST be explained in writing.) Letter of recommendations on individuals not requiring an NCOER/OER.**
- ☐ Unit memo verifying no Flagging Actions.
- ☐ **INITIAL ENTRY ONLY:** (BOTH of the following must be submitted)
 - a) **NGB Form 23B** Retirement Points History Statement
 - b) **DD Form 214s**. Provide all (**Long version copies 2, 4, 7, or 8**), **DD Form 215 or DD Form 220 (if applicable)**
- ☐ Completed questionnaire below
- ☐ Security Clearance Memo

Questionnaire:

Y/N

- ☐ Are you currently a Maryland Army National Guard Member? _____
- ☐ Are you currently AGR? If so, what State? _____
- ☐ Are you currently Technician? If so, what State? _____
- ☐ Are you currently deployed? If so, what location? _____
- ☐ Are you currently on ADOS? If so, with who? & what is the ending date? _____

Please provide current telephone number and **Military Email** address (Selection and Non-selection Memos will be sent via **Encrypted Email**): _____

Forward application and attachments via **MAIL OR EMAIL. DUE TO COVID-19 RESTRICTIONS, WALK-INS ARE NOT CURRENTLY BEING ACCEPTED.**

EMAIL

SUBMIT ONE PDF DOCUMENT ENTITLED 21-095 HUMAN INTELLIGENCE COLLECTOR / PLATOON SERGEANT (35M4L) TO:
ng.md.mdarng.mbx.mdng-hro-agr@mail.mil

MAIL

DO NOT STAPLE, OR DOUBLE SIDE PRINT DOCUMENTS.

Forward application and attachments to:

**Human Resources Office
ATTN: NGMD-HRO-AGR
Fifth Regiment Armory
29th Division Street
Baltimore, MD 21201-2288**

***Applications must be received in the HRO not later than close of business on the closing date!
Applications received after the closing date will not be considered.***